

STATE OF SCHOOL



2022–2023

MR. STEVE BARR

VICE-CHAIR



CCS BOARD MEMBERS

Melissa Bertram

Dave Musson

Janine Rogers

Rebekah Percy (Secretary)

Jessica Whitton

Paige Graves

Roger Brown

Brian Marcum (Chairman)

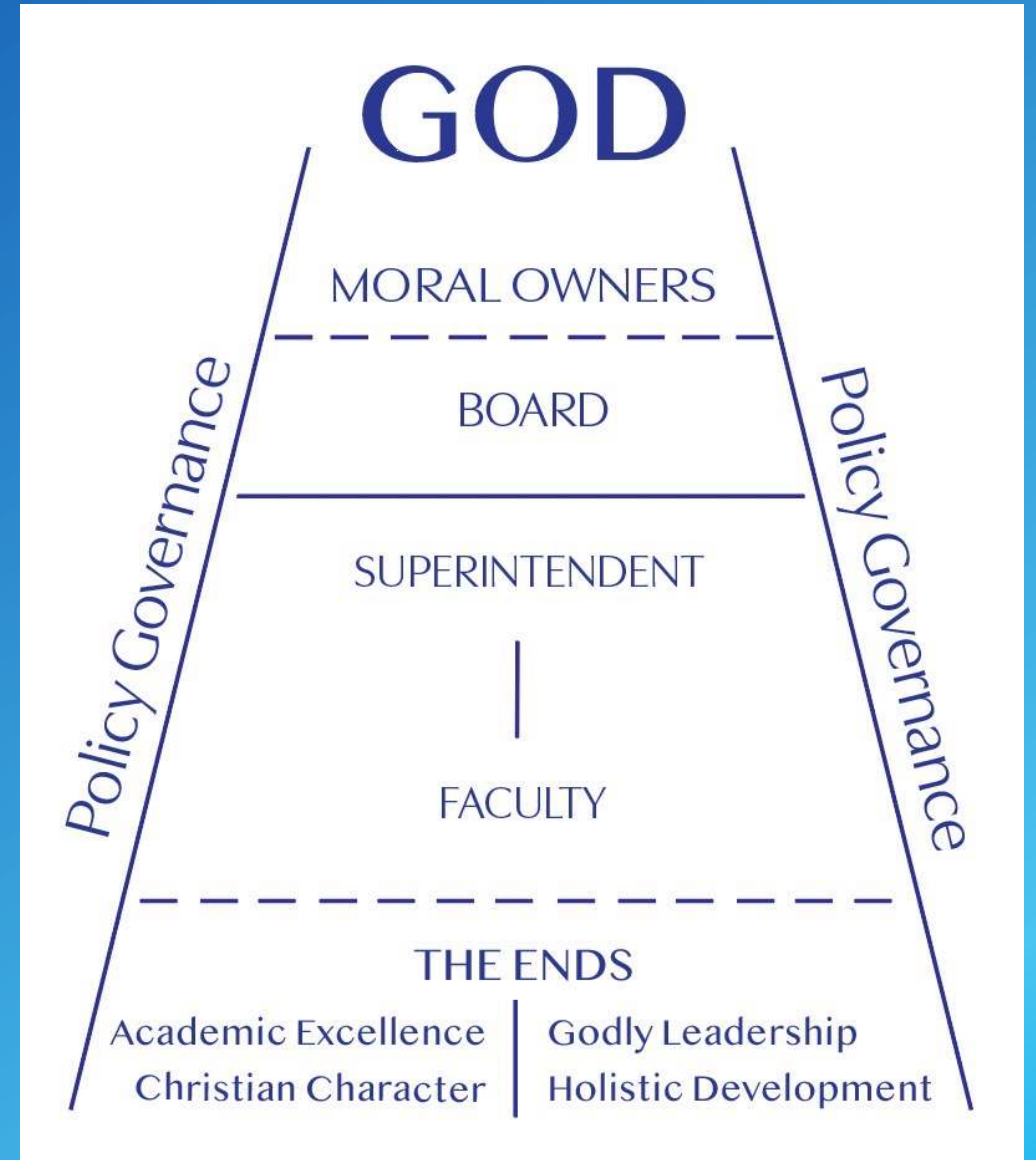
Steve Barr (Vice-Chairman)

ROLE OF THE BOARD

1. Obsess about The Ends

- Christian Character
- Academic Excellence
- Godly Leadership
- Holistic Development

2. Policy Governance



ROLE OF THE BOARD (CONT.)

3. Long Term Vision and Strategy with the HOS

- Mission Partner Meetings
- Help cast a 10-year vision for CCS
- Identify 3-year goals to achieve a 10-year vision
- Consider annual goals based on feedback from our mission partners

HOW CAN YOU HELP?

- Commit to praying for Mr. Kochis and the faculty as they minister to your kids
- Evaluate your role as a mission partner
 - Look for opportunities to volunteer
 - Apply your talents by serving on a committee
 - Consider your willingness to serve on the board in the coming 23–24 school year

MR. RAYMOND KOCHIS

SUPERINTENDENT



THE ENDS STATEMENTS

- **CHRISTIAN CHARACTER**

Students live out a Christ-centered life and are prepared to engage the world that awaits them.

- **GODLY LEADERSHIP**

Students recognize and demonstrate servant leadership at home, at work, and in service to their communities in the next stages of their lives.

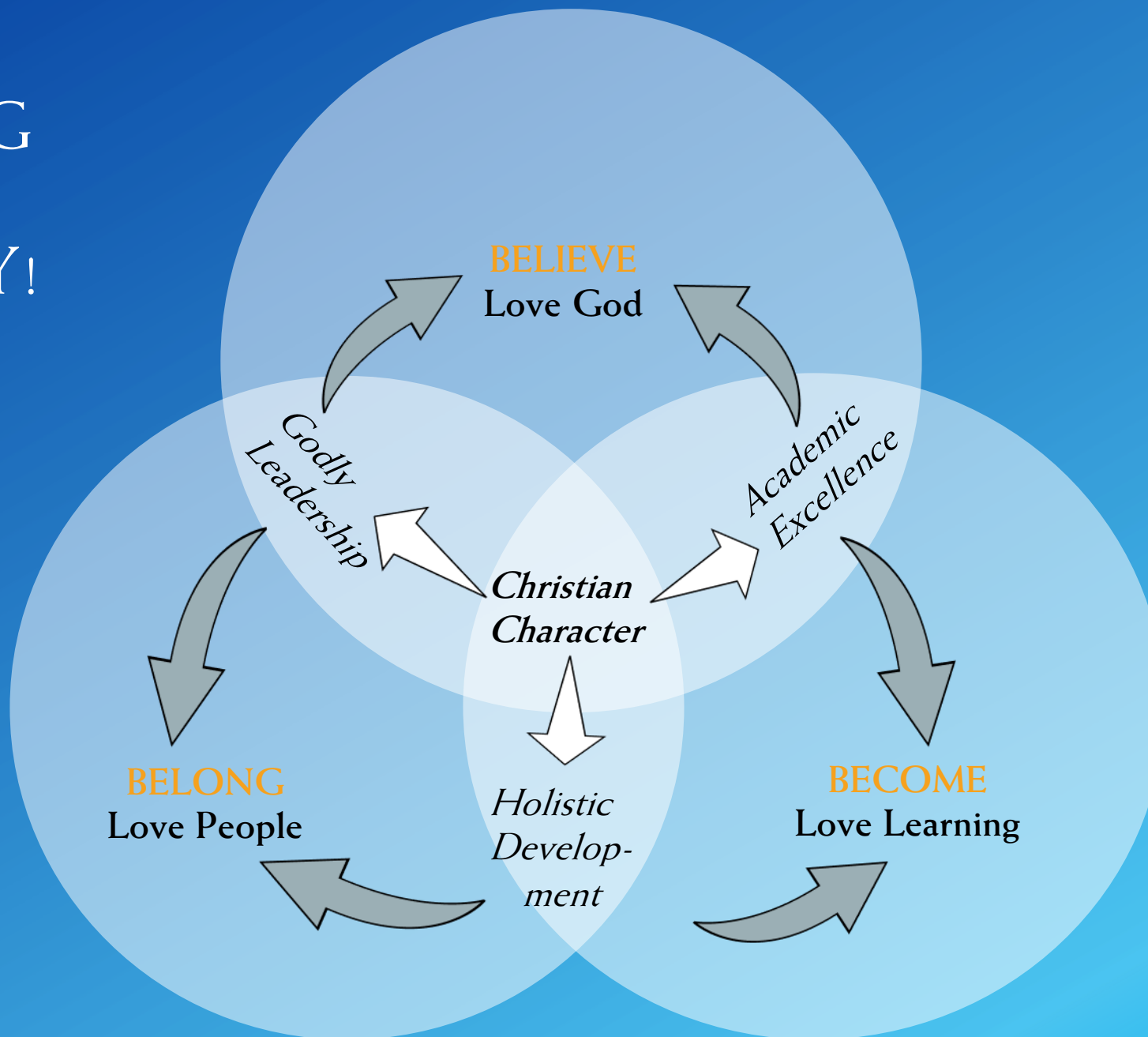
- **HOLISTIC DEVELOPMENT**

Students discover their unique design and apply it to the glory of God.

- **ACADEMIC EXCELLENCE**

Students achieve their highest potential to become productive citizens, life-long learners, and creative thinkers with an integrated Biblical worldview.

STARTING
WITH
OUR WHY!



Be lieve.
long.
come.

BELIEVE: LOVE GOD

EXPECTED STUDENT OUTCOMES

Students will:

- love God and others
- develop and maintain the spiritual disciplines of prayer and reading God's Word and participate in a local church
- acknowledge the sovereignty and love of God and see his purpose for their lives
- develop a biblical worldview that trusts Scripture as the source of all truth and the guide and standard for their lives
- manifest the fruit of the Spirit

BELONG: LOVE PEOPLE

EXPECTED STUDENT OUTCOMES

Students will:

- develop an understanding of humanity, acknowledging that we all bear the image of God
- treat others with dignity and respect
- commit to work together to serve the Lord, community, school, and others
- engage in fellowship and accountability with other believers
- seek to resolve differences with gentleness and respect
- demonstrate hospitality, care, and generosity toward one another
- celebrate the success of others

BECOME: LOVE LEARNING

EXPECTED STUDENT OUTCOMES

Students will:

- pursue academic excellence as an act of worship
- exhibit a humble and teachable spirit
- become critical thinkers to evaluate worldview and solve problems
- cultivate skills and knowledge in all curricular areas to prepare for Kingdom service
- collaborate and learn from others
- articulate and defend their faith with truth and love

MISSION PARTNER MEETING IN OCTOBER 2022

Areas to celebrate:

- Our students and alumni reflect the ENDS
- The student-teacher relationships are strong
- Unapologetically Christ-centered
- Wide selection of program offerings from Elementary to JH/SH
- The wide diversity at CCS (G.R.A.C.E.D.)

Areas to pay attention to:

- Better prepare students for the world outside of CCS
- Protecting the Christian culture of CCS
- Grow intentionally
- Teacher margin – find ways to support and give teachers time
- Consistent worldview conversations with students, parents, and school
- Stronger parent engagement

CONTINUAL SCHOOL IMPROVEMENT PLAN (CSIP)

FUNDING AND FINANCE

- Develop and grow the school's donor base (2024)—Continual
- Hire a Director of Development (2021)—Adam Bowling
- Hire a Director of Marketing (2021)—Nancy Jean Brinker is the Director of Marketing and Communications, and CCS hired a Marketing and Admissions Coordinator
- Grow the scholarship funding mechanism—(continual)
 - Ann Baker Trust—The approximate value of the trust is \$1.5 million. Dividend income from the trust will be used to fund need-based financial aid and merit-based scholarships.
 - OCEN Scholarship Granting Organization—CCS families contributed \$65,000 this year. See Adam Bowling for more details.

CONTINUAL SCHOOL IMPROVEMENT PLAN (CSIP)

FACULTY DEVELOPMENT

- Improve salary and compensation benefits (continual)
- Annual raises, Short-term, Long-term, and Life Insurance, and a limited 401k match beginning in 2022/2023
- Implement systematic and intentional professional development (2022)
- Provide leadership training for key faculty in leadership positions (continual)—ACSI Flourishing School Institutes
- Increase diversity among faculty, staff, and administration (continual)—Local HBCU Christian College career fairs

CSIP (CONT.)

FOUNDATIONS—(ACADEMICS)

- Hire a K–12 Director of Curriculum (2023)
- Improve the overall technology development at CCS (2021)—Updated wireless in both campuses, new staff computers, new iPads 7–12, new phone system, three full-time staff in IT Department
- Revive and grow the Culture and Diversity Council (2021)—Mr. Darin Lewis hired as Director of Biblical Unity, establishment of Biblical Unity Council (BUC), and Biblical Unity Council of Students (BUCS)
- Create and grow a formal Youth Athletic Program at the Elementary Campus (2021)—Mr. Jim McQuiddy is leading our Elementary Athletic Program
- Expand Early Ed Program (2021)—Expanded PK by one section for 2022–23 school year
- Develop and grow an Exceptional Student Education Program (2020)—Establishment of CLASS Department with 13 staff members servicing 100 students with IEPs, 504 Plans, and Reading and Math intervention

CSIP (CONT.)

FAITH

- Hire K–12 Director of Spiritual Life (2022)—Dr. Kevin Miller
- Foster relationship with area churches (continual)
- Create and establish a spiritual development plan for CCS students—Dr. Miller has developed a Spiritual Development Plan that will be rolled and instituted beginning in 2023–24 school year
- Revisit & review our school's foundational documents—mission, vision, ESOs, & core values (2022)—The documents have been revised, and new ESOs have been written to align with the CCS Ends Statements and Core Values

CSIP (CONT.)

FACILITIES

- Renovation and updating of the Elementary Campus (continual)
- Renovation and capital improvements at the JH/SH Campus (continual)
- Revisit the PUD for the JH/SH Campus (continual)
- More information towards the end of the presentation

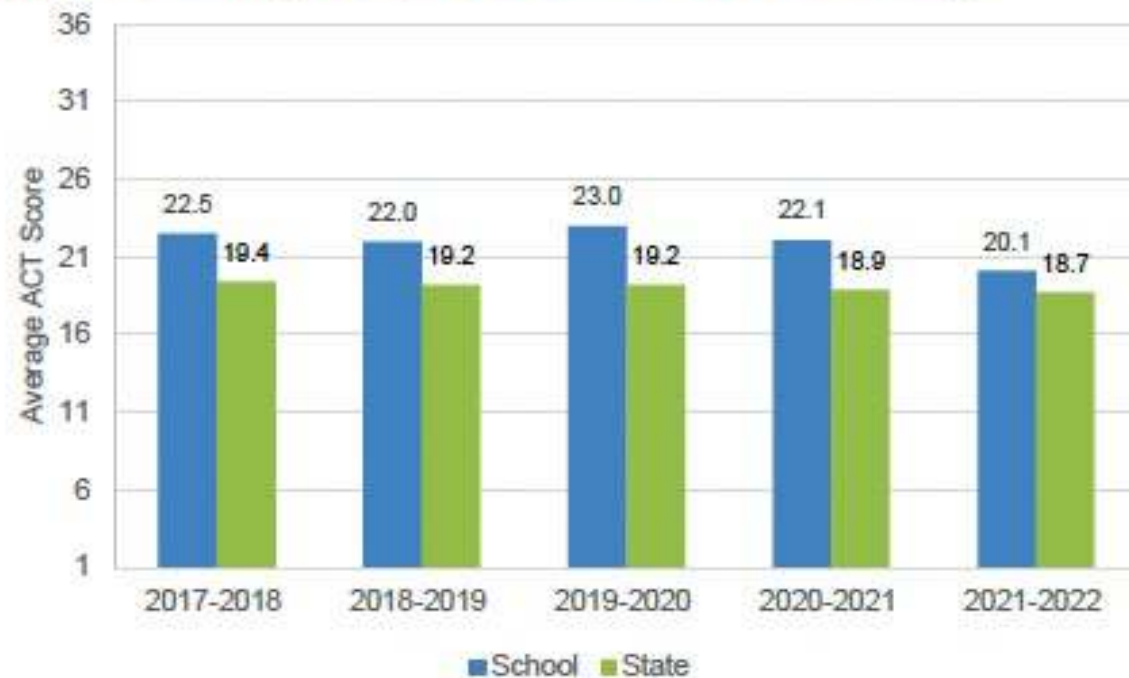
CCS ACADEMICS

- 1800 hours of community service
- Scholarship amount was \$3.7 million
- 45% of Class of 2022 graduated with an Honors Diploma
- 58% of Class of 2022 graduated with dual/college credits
 - 491 credits, equaling \$270,000.00 in direct savings to parents
- 36 combined College Credit Plus, Advanced Placement, and Honors classes

ACADEMICS (CONT.)

ACT COMPARISONS

Figure 1.1. Average Composite Scores: 5 Years of Testing*



COMPOSITE SCORES—Ranking of ACT*

AVG. TOP 10%—32

AVG. TOP 25%—29

AVG. TOP 50%—27

COMPOSITE SCORES—Class Rank*

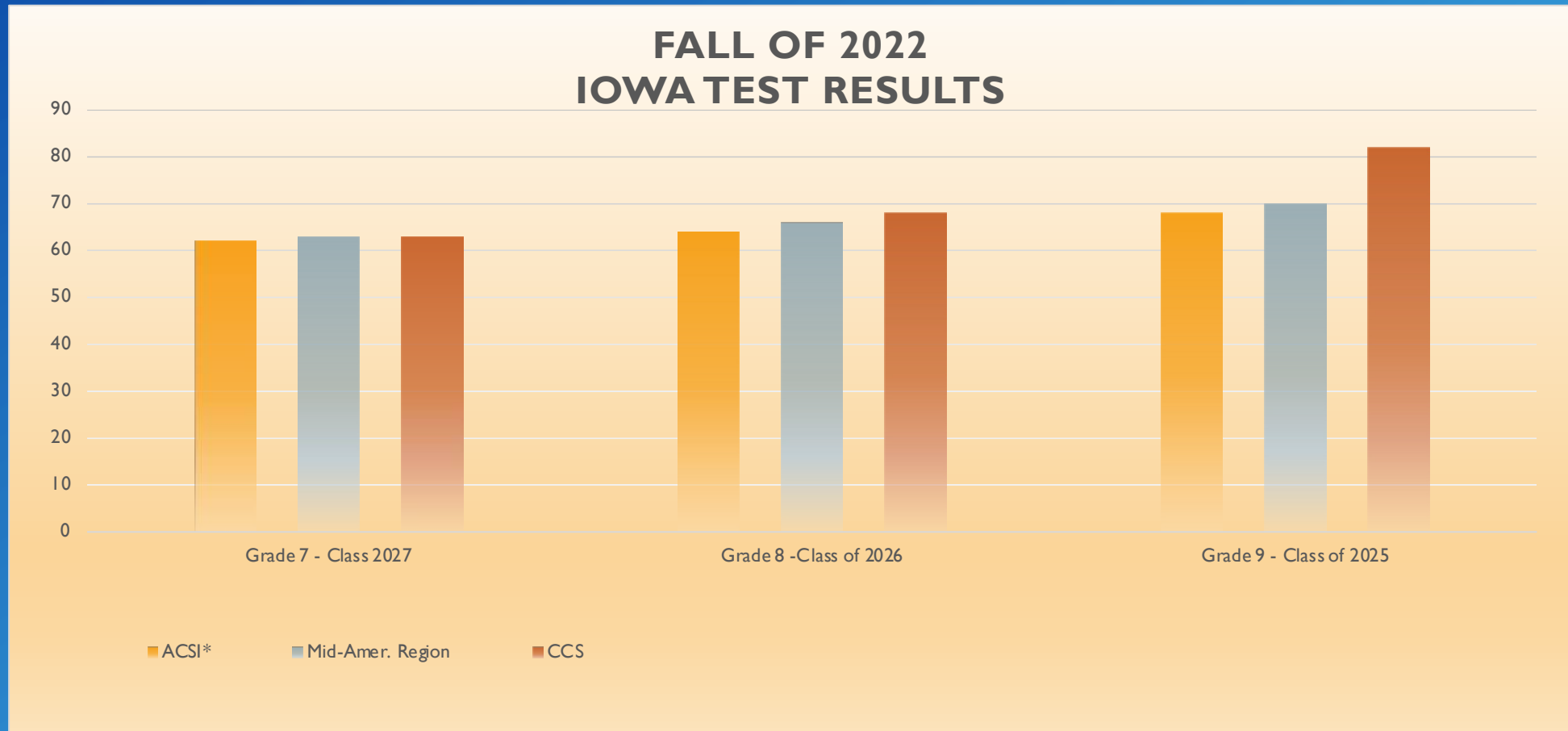
AVG. TOP 10%—27

AVG. TOP 25%—27

AVG. TOP 50%—26

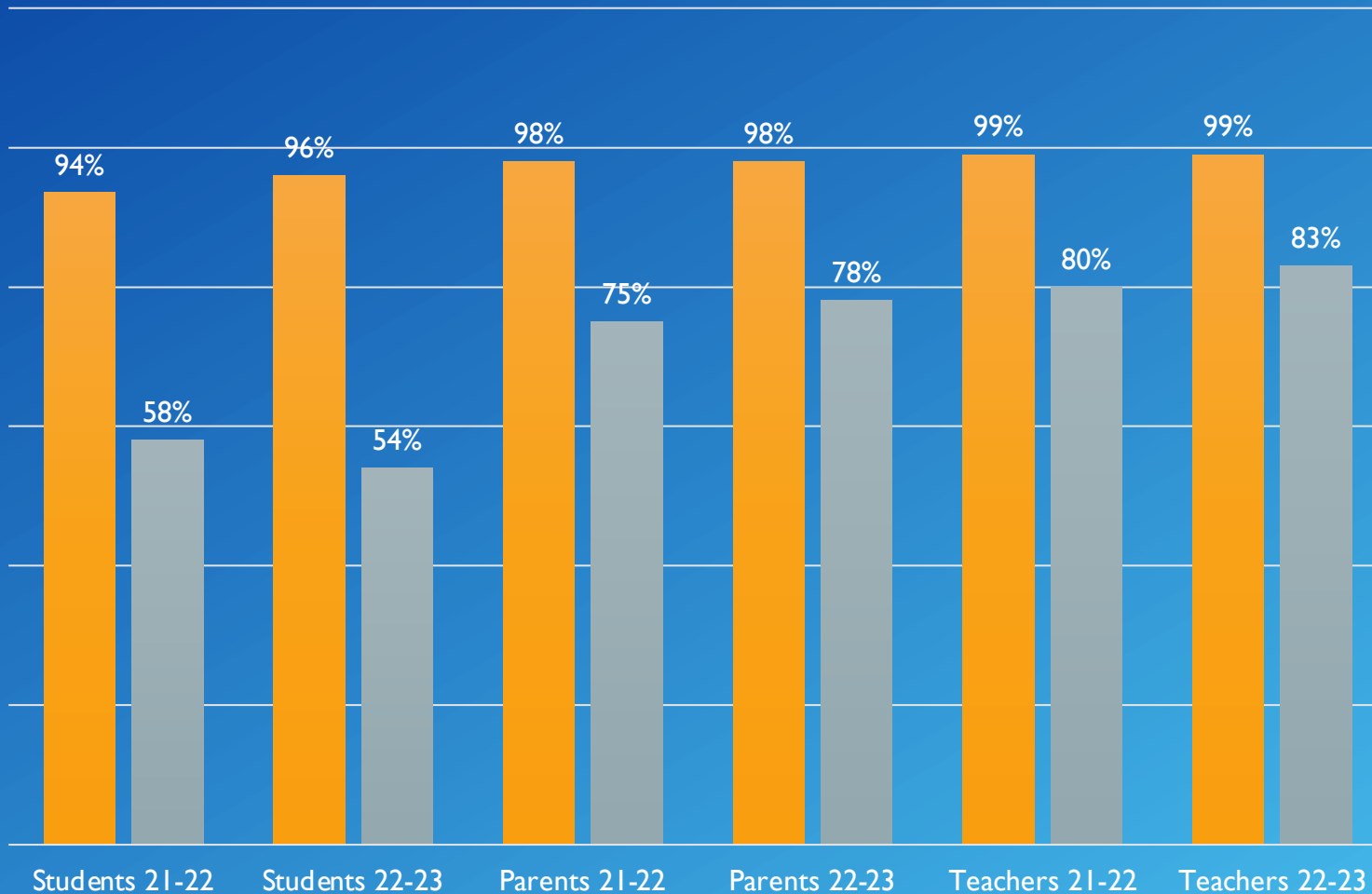
*Super scores based on the Class of 2022.

ACADEMICS (CONT.)



CCS SPIRITUAL LIFE DATA FINDINGS

Christian Confession vs. Christian Practice



Our school community (97% average) knows the correct or orthodox Christian confessions.

However, our school community does not regularly engage in practices that are indicative of resilient disciples (based on the trends and definitions from Barna) at the same rate as our confession (71% average with regular practices)

Our school disintegration of confession and practice is typical (although our practice data is better than some) of current trends in Christian schools and churches in the United States.

*Averages taken across students, parents and employees

CCS TUITION COMPARISON

- Average Area Tuition—\$15,156.00
—\$12,211.00
(without \$20k + tuitions)
- CCS JH/SH Tuition—\$11,880
- CCS Scholarship and Financial Aid
\$375,000.00

AREA TUITION RATES HIGH SCHOOL

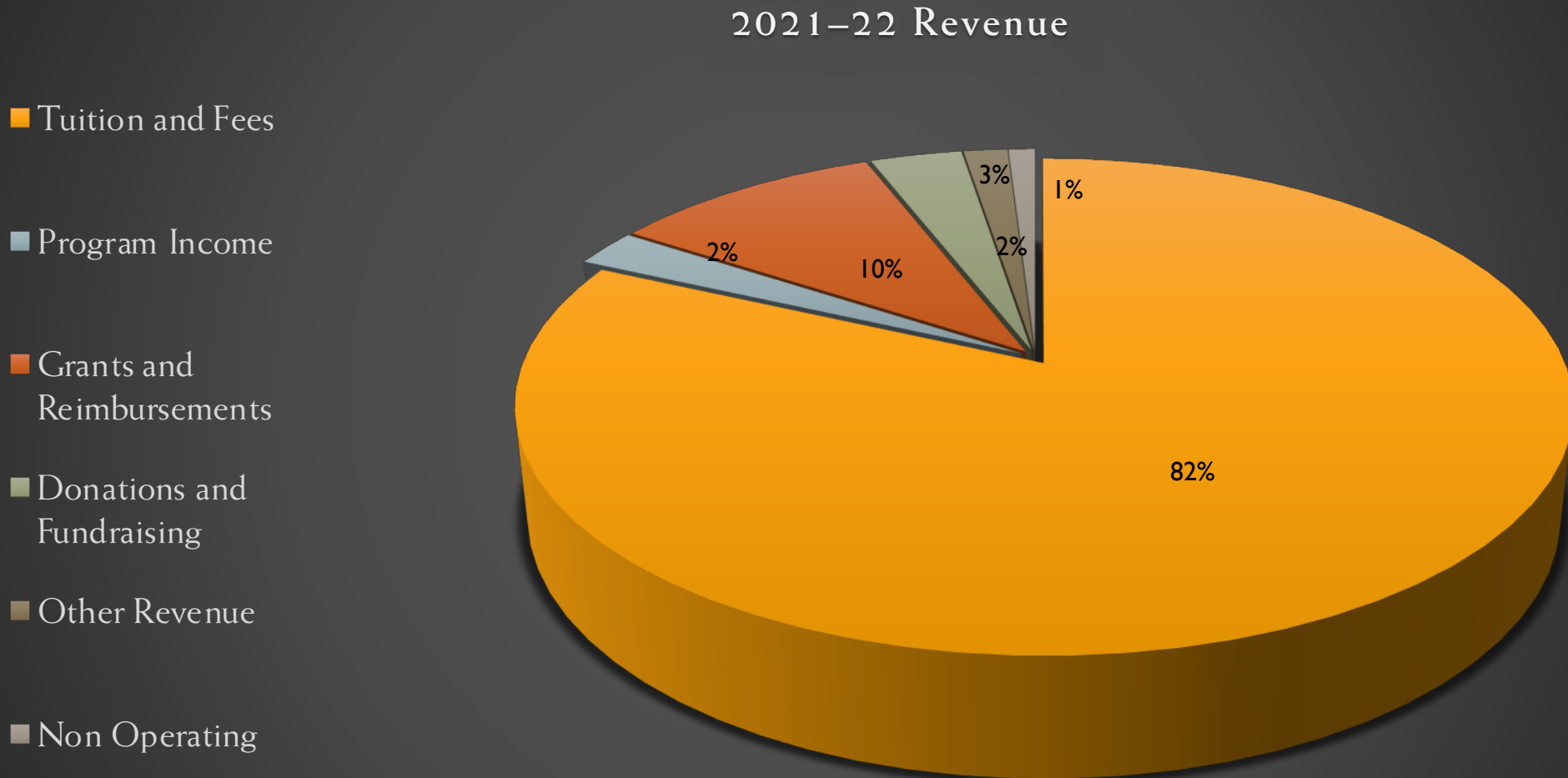
	2023-2024
Middletown Christian	\$ 8,690 **
Roger Bacon	\$ 9,800
MVCA	\$ 10,080
Dayton Christian	\$ 10,165
Fenwick	\$ 11,600 **
Badin	\$ 11,680
Elder	\$ 11,700 **
Mercy McAuley	\$ 11,950 **
McNicholas	\$ 12,395 **
LaSalle	\$ 12,475 **
Seton	\$ 12,500 **
Mt Notre Dame	\$ 13,385 **
Mars Hill	\$ 14,995
Ursuline	\$ 15,625 **
St Xavier	\$ 16,120 **
CHCA	\$ 20,425
Summit Country Day*	\$ 25,950
Cincinnati Country Day*	\$ 28,520 **
Seven Hills*	\$ 29,900

* 9th grade only ** Latest Tuition Available

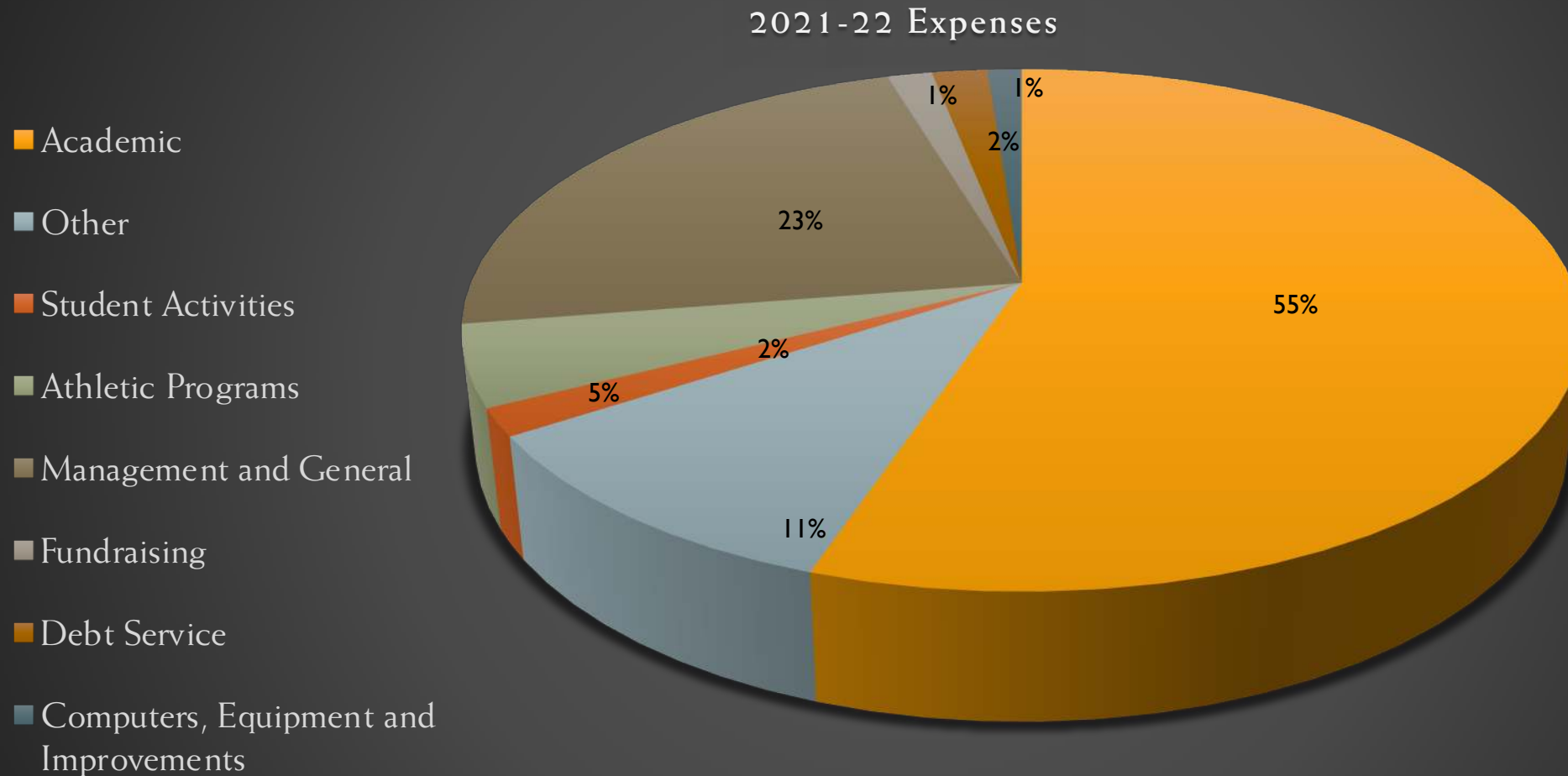
CCS FINANCIALS

Financial Summary 2021–22:		Contributions 2021–22:	
Total Revenue*:		Scholarships	\$140,749
\$7,561,749		General Fund	\$139,369
		Fundraising	\$13,186
Total Expenses*:		Athletics	\$20,105
\$7,497,297		Total Contributions	\$313,409
*Excluding EANS funds			

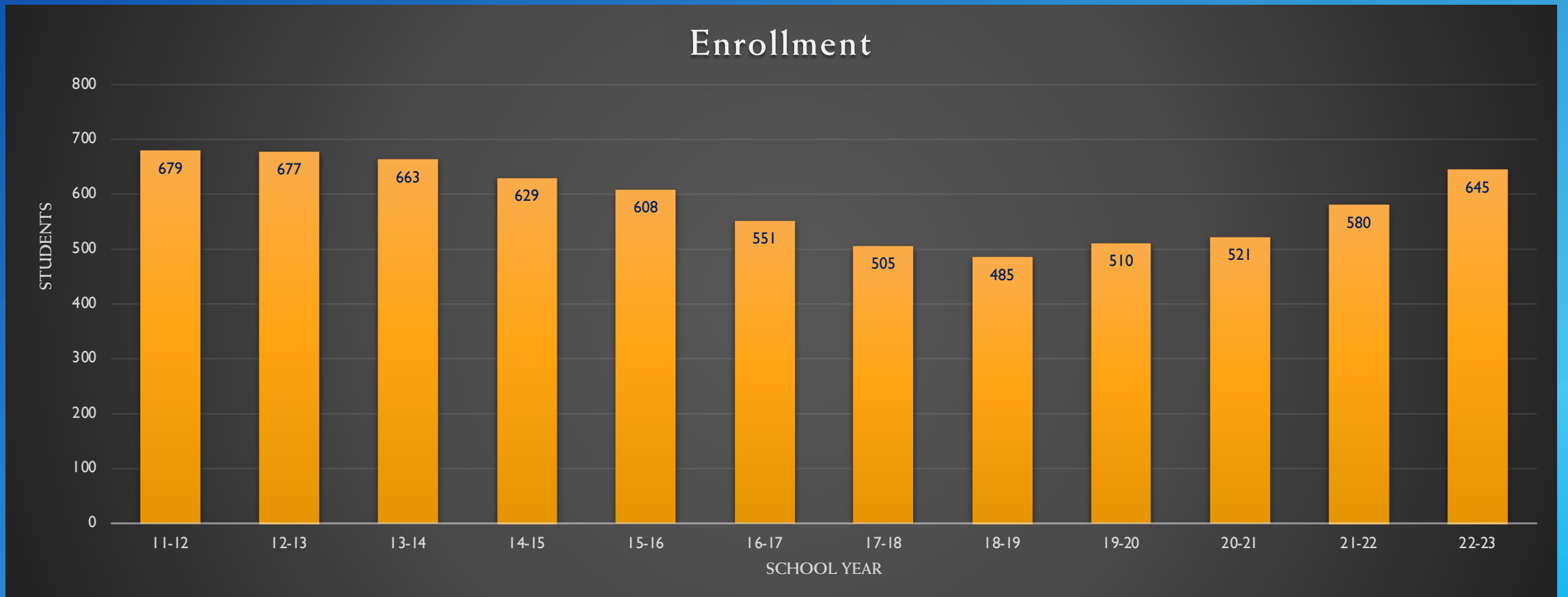
FINANCIALS (CONT.)



FINANCIALS (CONT.)



ENROLLMENT DATA



ENROLLMENT DATA (CONT.)

- Re-enrollment vs. Continuous Enrollment (24/25 School Year)
- Classes are capped, and there are waiting lists in most of the Elementary grades
- Expansion in PK, K, and 1st grades
- Anticipated continued growth
 - Current Backpack Bill in the State Legislature to provide universal school choice for Ohio parents of school-aged children.
 - \$5500 for K–8th grade
 - \$7500 for 9th–12th grade

OHIOANS TOGETHER

Ohioans Together Winter Workshops 2023

Join us and learn
how to secure
the Backpack Bill
in the State Budget
for our kids' future!



AMERICANS FOR
PROSPERITY



OHIO CHRISTIAN
EDUCATION
NETWORK

A Network of Center for Christian Virtue



Register TODAY!
Saturday, February 11
11:30 am - 3 pm

FACILITY COMMITTEE MEETINGS

- Preparing and Planning for future growth
- Three sub-committees
 1. Elementary Campus options—conversations with New Heights Church
 2. Expansion on JH/SH Campus
 3. New space in the area to handle the anticipated growth
- Pray for God's wisdom and favor over this process

THE STATE OF CCS IS STRONG

- Parental support and partnership
- Commitment and service of a dedicated school board
- Solid financial position (Kelly Fitzgerald and Adam Bowling)
- Thriving Elementary and JH/SH Campuses (Cindy Watson and Kim Stone)
- Growing enrollment (Peggy Head)
- Leader in College Credit Plus (Gina Smearsoll)
- Growing CLASS Department to serve our children with special needs (Jeremy Culpepper and his team)
- Competitive and growing Athletic Department (Travis Thompson)
- Solid Fine Arts Department (Tim Culbertson, Rachel Cobb, Erika Sammond, Rebekah Lyons, Susan Fox, and Karina Gross)
- Attention to our students' spiritual development (Kevin Miller and all of our CCS Faculty and Staff)