



SCHOOL RESOURCE OFFICER (SRO) PHILOSOPHY

The mission of the SRO Program is to promote school safety by building a positive school climate in which everyone feels safe and students are supported to succeed. The SRO Program accomplishes this mission by supporting safe, secure, and orderly learning environments for students, teachers, and staff, with an emphasis on fostering positive relationships, conflict resolution, and prevention.

Deputy Rusty is coming to us through the Butler County Sheriff's Office under a Memorandum of Understanding (MOU). The SRO will be ultimately accountable to the Butler County Sheriff's chain of command. However, while at the school, the SRO will be additionally accountable to the building principal or the principal's designee. The SRO will abide by school policy and administrative guidelines.

The role of the SRO is not to enforce school discipline or punish students. SROs will serve as positive role models to instill in students good moral standards, good judgment and discretion, respect for other students, and a sincere concern for the school community. Goals and objectives are designed to develop and enhance rapport between youth, families, police officers, school administrators, and the community in order to promote overall student achievement and success.

Violations of the student code of conduct, school policy, or other school regulations that are not criminal matters will be handled by school administration and/or faculty, and not by SROs. SROs should not directly intervene unless the situation directly affects an imminent threat to the health, safety, and security of the student or another person in the school and will employ de-escalation techniques as appropriate. School discipline is the responsibility of the appropriate school administrator. The SRO, as a staff member, will report violations of the student code of conduct, school policy, or school regulations through the proper channels to be handled by school administration.

SRO officers complete a minimum of 40 hours of initial training that covers responsibilities and limitations of SROs, Ohio school laws, child development, age-appropriate practices for conflict resolution, developmentally informed de-escalation and crisis intervention techniques, working with youth in a school setting, and integrating SROs into a positive school environment.

Deputy Rusty is a proud CCS parent and has been part of our CCS family for many years. He is here to protect and keep all of our students safe. We are committed to ensuring that CCS remains a place where all students feel valued and safe. Please contact the school if you have any questions.